



IMS POLICY

Aswan International Engineering is committed to continually improving and innovating products and processes in conducting its business with key focus to ensure duty of care in minimizing environmental impact of its operations and also the safety & wellbeing of all its employees and stakeholders in accordance with Integrated Management system – API Specification Q1 – 9th edition, ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018.

Company Strategic Direction: -

- Development and Manufacture new API Monogram Products and Non-API products to sell in the MENA Region.
- Repair and Recertification of Oilfield Equipment using its state-of-the-art facility of Excellence in the Middle East.
- Create and Implement a Full Turnkey solution for the service and repair of Industrial Equipment.

Quality Objectives: -

- Improving efficiency and validating effectiveness of systems and processes, to improve customer experience.
- Evaluating supplier performance by regular audits to review performance and improve relationships.
- Engaging all employees and improving their competence through training.
- Continual improvement and innovation initiatives to strengthen and verify our core processes, systems and products.

HSE Commitment:

- Provide safe and healthy working environment by elimination of hazards with focus towards zero injuries, occupational diseases and accidents;
- Promotion of sustainable consumption through conservation of energy and natural resources (reduce, reuse, recycle & recovery) and minimize environmental impact by driving towards zero waste and emissions, with care to protect our planet (including bio-diversity), throughout the life-cycle of its activities, products and services;
- To comply with all applicable compliance obligations related to QHSE.
- Identify and analyses potential hazards and security threats and implement measures to avoid, prevent, control and restrict the associated risks.
- Reinforce & leverage safety culture through workforce engagement by effective consultation and participation arrangements.
- Promote awareness, active participation of workers and consultation with contractors and / or relevant external interested parties about pertinent OH&S matters.
- Adhere to codes of best practice and comply with our own Standards and Procedures and all applicable International Laws and Standards.

HSE Objectives:

- Reduction, recycling and re-use of wastes and ensure its environmental friendly disposal.
- Identification, elimination, isolation and control of hazards and manage risks to avoid the accidents and occupational health.
- Encourage and promote participation of employees in all safety activities by establishing a safety organisation with specified responsibilities.
- Integrate HSE & Environmental requirements covering maintenance of plant, machines, equipment, materials, processes and product.
- Evaluating and improving safety performance of the organisation through periodical safety inspections, internal audits and review.

Aswan's IMS Policy are aligned with the business strategic direction and reviewing in planned intervals, well-communicated at all levels across the organisation, understood, implemented and maintained be available to relevant interested parties.

QHSE objectives are defined, audited, reviewed, and followed up on a permanent basis, and every ASWAN employee is committed to contribute through his or her personal performance to continual improvement of the system effectiveness.

A handwritten signature in black ink, appearing to read 'Kabir M. Valrani', written over a horizontal line.

KABIR M VALRANI
CEO

Date: 06-November-2020