

IMS POLICY

Aswan International Engineering Co LLC is committed to comply, conform, continually improve and innovate products and processes for conduct its business with key focus to ensure duty of care in minimizing environmental impact of its operations and also the safety & wellbeing of all its employees and stakeholders in accordance with the Integrated Management System – API Specification Q1 -10th edition, AS-9100 Rev D, ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, API Monogram Requirements, including legal & other applicable requirements.

Company Strategic Direction: -

- Develop and Manufacture new API Monogram Products, Non-API products, Industrial Products and Aerospace Products to sell primarily in the MENA Region, USA, UK & Europe but not limited to other countries "One Stop Facility" with end to end turnkey solutions;
- Repair and Recertification of Oilfield Equipment, Industrial Products and Aerospace Products using state-of-the-art facility;
- Preferred Supplier & Regional Manufacturing Partner of choice for OEM's providing Reliability, Quality + Value.

Quality Objectives: -

- Improving efficiency and validating effectiveness of systems and processes, for consistent customer experience;
- Evaluating supplier performance through regular audits to review performance, thereby improving relationships;
- Engaging all employees and improving their competence through training;
- Identification and managing risks associated with our operations to mitigate potential impacts on product quality, product delivery and customer satisfaction.
- Continual improvement and innovation initiatives to strengthen and verify our core processes, systems and products.

HSE Commitment:

- Provide safe and healthy working environment by elimination of hazards with focus towards zero injuries, occupational diseases and accidents;
- Promotion of sustainable consumption through conservation of energy and natural resources (reduce, reuse, recycle & recovery) and minimize environmental impact by driving towards zero waste and emissions, with care to protect our planet (including bio-diversity), throughout the life-cycle of its activities, products and services;
- To comply with all applicable compliance obligations related to QHSE;
- Identify and analyse potential hazards and security threats and implement measures to avoid, prevent, control and restrict the associated risks;
- Reinforce & leverage safety culture through workforce engagement by effective consultation and participation arrangements;
- Promote awareness, active participation of workers and consultation with contractors and / or relevant external interested parties about pertinent OH&S matters;
- Promote the empowerment of employee to exercise stop work authority (SWA) and reporting of incidents;
- Adhere to codes of best practice and comply with our own Standards and Procedures and all applicable International Laws and Standards.

HSE Objectives:

- Reduction, recycling and re-use of wastes and ensure its environmental friendly disposal;
- Identification, elimination, isolation and control of hazards and manage risks to avoid the accidents and occupational health;
- Encourage and promote participation of employees in all safety activities by establishing a safety organisation with specified responsibilities;
- Integrate HSE & Environmental requirements covering maintenance of plant, machines, equipment, materials, processes and product;
- Evaluating and improving safety performance of the organisation through periodical safety inspections, internal audits and review.

Aswan's IMS Policy are aligned with the business strategic direction after reviewing in planned intervals, well-communicated at all levels across the organisation, understood, applied, implemented and maintained to be made available to all relevant interested parties.

QHSE objectives are clearly defined, audited, reviewed, and followed up on a periodic basis, ensuring that every ASWAN employee is committed to contribute through his or her personal performance towards continual improvement of the system's effectiveness.

Kabir M Valrani

26th August 2024